2 years of VMware Exodus

Our perspective as a recognized Open-Source virtualization alternative



Olivier Lambert

CEO, Vates co-founder

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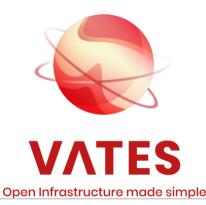
- Olivier Lambert, CEO/co-founder of Vates
- Former sysadmin, using Open Source virtualization since 2005
- Open Source advocate and optimistic entrepreneur
- Personal blog: https://virtualize.sh

Vates

- French company from the Alps (Grenoble) https://vates.tech
 - Vates America Corp
 - Vates Italia
- Software vendor (ISV) specialized in Open Source Virtualization

Core business: our expertise through our professional support & services

Not just incidents response: architecture advice, deep platform knowledge...



Vates

A true European leader in server virtualization:

• Vates is one of the only 2 EU companies in the "Top 20 keys players" worldwide

Gartner Market Virtualization Guide 2022/2023/2024

- Committed to provide a 100% European stack (including with our hardware & software partners)
- Entirely independent vendor ensuring that our customers have access to a secure and reliable partner that is not subject to potential geopolitical tensions.

🊀 The stack

- Agnostic & flexible: runs on almost any x86 machine with any kind of storage
- Our focus on security and isolation with monthly patches ensure the safety and protection of our customers' data and infrastructure
- Easy to install/deploy/use/update
- Integrated stack from virtualization platform to centralized management & backup
- Capable of traditional usage but also "cloud-enabled" capabilities
- Compatible with CloudStack (on top of XCP-ng)



Virtualization & Management Stack

100% integrated

- Turnkey platform XCP-ng/XO Lite
- Centralized management

 Xen Orchestra
- Complete backup suite Nen Orchestra
- Hyperconverged storage \bigsim XOSTOR

User friendly

- Xen Orchestra
- XO Lite

Modern & Open

- API exposing all features
- IaC (Terraform/Packer...)
- 100% Open Source



Xen Orchestra

Management Administration Backup

Network management



XOSTOR (HCI)



XO LITE

XO LITE



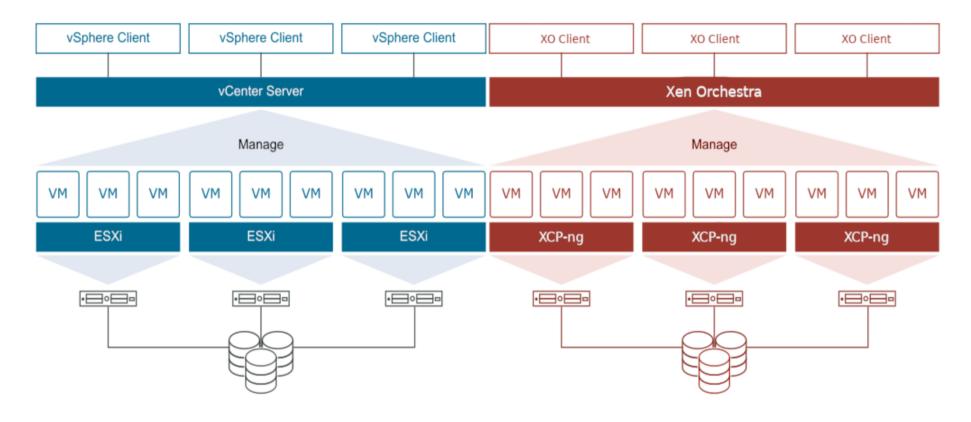
XCP-ng (Xen) XCP-ng (Xen)

Server 1

Server 2



Similar architecture: Vates Stack vs VMware





Answering key questions

- Is there truly a "VMware Exodus"?
- If so, why is it happening?
- Why are we uniquely positioned to witness this?
- Is this an opportunity for all of us?
- What is the role of Open Source in this shift?

Is there truly a "VMware Exodus"?

From our perspective, **yes**:

- 100% of new customers since 2023 have migrated from VMware
- Significant increase in Fortune 500 clients in 2024
 - infrastructure sizes averaging 3 to 4 times larger than before.
- Over 100% growth in the U.S. market
- Rapid expansion of Vates' team:
 - 2022: ~20 FTE
 - o 2023: ~40
 - o 2024: ~70
 - 2025: projected to reach 100

Notable shift from VMware to our solutions.





VMware's loyal users feel betrayed after 20 years.

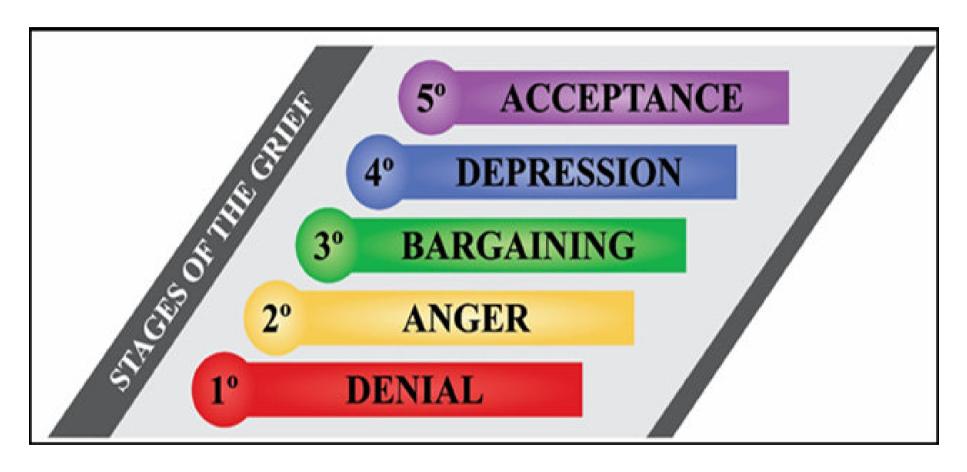
The "Broadcom Effect":

- Loss of confidence: trust is eroding.
- Uncertainty: the future feels unclear.
- Brutal decisions: partners left stranded.
- Pricing: costs are soaring.

But the true effect is...







https://en.wikipedia.org/wiki/Five_stages_of_grief



Why are we uniquely positioned to witness this?

What our users say:

- 1. "Because it works" (eg: reliable updates + being turnkey)
- 2. Small gap from VMware (minimal training needed)
- 3. Pricing
- 4. Security-first approach
- 5. Complete stack mastery as the software vendor
- 6. Truly Open Source

We can do even better and we need YOU to build a great ecosystem together!



* Is this an opportunity for all of us?

YES: if we collaborate effectively!

- Unite specialists in hardware and software:
 - Storage, VDI, PaaS platforms, and more
 - Service providers are also key in this success
 - o As far as possible: consolidate expertise into clear, identifiable offers
- The market is huge and fragmented: collaboration ensures we all benefit.
- Stay relevant: working together is our best chance against industry juggernauts.





About those juggernauts

Fragmented focus creates opportunities:

- Microsoft: Prioritizing Azure for higher margins.
- Nutanix: Price hikes (+50%) and VC/fund ownership.
- Citrix: Focused solely on Virtual Desktop Infrastructure.
- Red Hat/IBM: Centered on app orchestration to drive consulting.

Recent change: MS & HPE reconsidering the potential market (good news!)





What is the role of Open Source in this shift?

Not an obstacle to revenue: Open Source fits perfectly into this changing market

What VMware users want:

- A decent, integrated product (not just pieces of software).
- Comprehensive services (e.g., TAM).
- A solution that makes them feel at home.

Open Source is a bonus: not the primary driver: but it's an added value.

Focus on migration: even if users don't fully appreciate Open Source, adoption matters.





Scaling up to serve ex-VMware users:

- Deliver more value: new features, services, and partnerships
 - Boost R&D: innovations driven internally and through collaborations
 - Grow fast: expanding beyond 100 people to maintain momentum

Catalyzing the European ecosystem:

- Forge new partnerships: collaborate more with EU tech leaders (e.g., Kalray, SiPearl, 2CRSi, Clever Cloud, Cloud Temple, VyOS, ShapeBlue, UDS and more).
- Build expertise: strengthen Europe's system expertise and business networks.
- Expand reseller network: empower partners, consultants, and integrators. Join us!

Investing even more in R&D leadership:

- Lead on innovation: Projects like AMD-SEV+Xen, RISC-V porting, and beyond
- Advance key technologies: many exciting developments in the pipes





https://vates.tech/careers







Bonus slides





Feedback on current migration projects

Names from some customers: Projet « Exodus », « HyperSwitch »...

The usual way:

From few hundreds to thousand hosts: 6 months at least, 1y or more in general. Often needs project management expertise.

- 1. Densification of the existing VMware infrastructure (less hosts used with more VMs on
- 2. Mapping the existing apps and services
- 3. Use the free hardware to build a PoC
- 4. Migrating services by order of criticity (V2V, in place, OVA...)
- 5. Full or partial migration depending on the target

Less than one hundred hosts: less steps, doable in 6 months or less

Few hosts: we've seen 1 week!



A quick example for a public Cloud provider

T CloudTemple

- 1. June 2024: decision to add another backend for their public cloud (VMware for now)
- 2. October 2024: launch the commercial offer with our stack in the backend

It took only 3 months to make it real, because it's simple (and with our assistance)

